

FIVE-YEAR AREA PLAN
September 2008 - September 2013

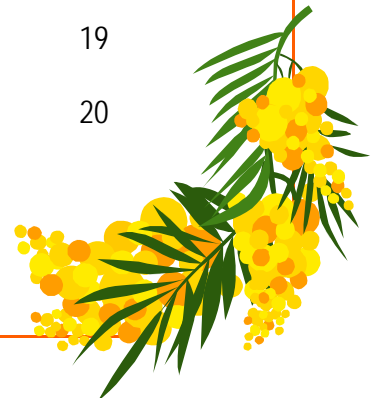


The Hawaiian Islands



TABLE OF CONTENTS

Topic	Page Number(s)
Introduction	3
Organization Overview	3
Council's Background and Structure	4
Overview of the Area	4
Demographics	5 & 6
Natural Resources	7
Agriculture	8
Socioeconomic Information	9
Resource Needs and Opportunities	11
▶ Public Participation Activities	11
▶ Summary of Findings by RC&D Area Program Elements	12 to 15
❖ Goals, Objectives and Strategies	12 to 15
Current and Potential Partnerships with USDA and Others	16
Required Clauses and Signatures	17 & 18
Budget – Cost Projections	19
Staffing Plan	20



Introduction

Garden Island Resource Conservation and Development (RC&D), Inc. is an independent, nonprofit, nonpartisan, community-based organization whose primary concern is the prudent use of natural and human resources in Kaua'i County. It was incorporated in January 1991, authorized by Congress in February 1992, and received its 501(c)(3) nonprofit status in May 1993. The RC&D program is sponsored by the U.S. Department of Agriculture (USDA), is administered by the Natural Resources Conservation Service (NRCS), but is locally managed.

Public input for this document was accomplished by Board members participating in community planning processes and activities over the past four years.

The **purpose** of this Garden Island RC&D area-wide plan is to provide a strategic direction and to become a stronger, more sustainable organization that serves the communities of Kaua'i County.

Organization Overview

Board members of Garden Island RC&D, Inc. reviewed both its vision and mission statements and decided that no changes were needed at this time.

Vision:

Mālama 'Āina o Kaua'i:

The community working together towards a harmonious relationship with the environment.

Mission:

To carry out a plan for the orderly conservation, development and prudent use of natural and human resources to improve economic, social and environmental opportunities for the people of Kaua'i County.

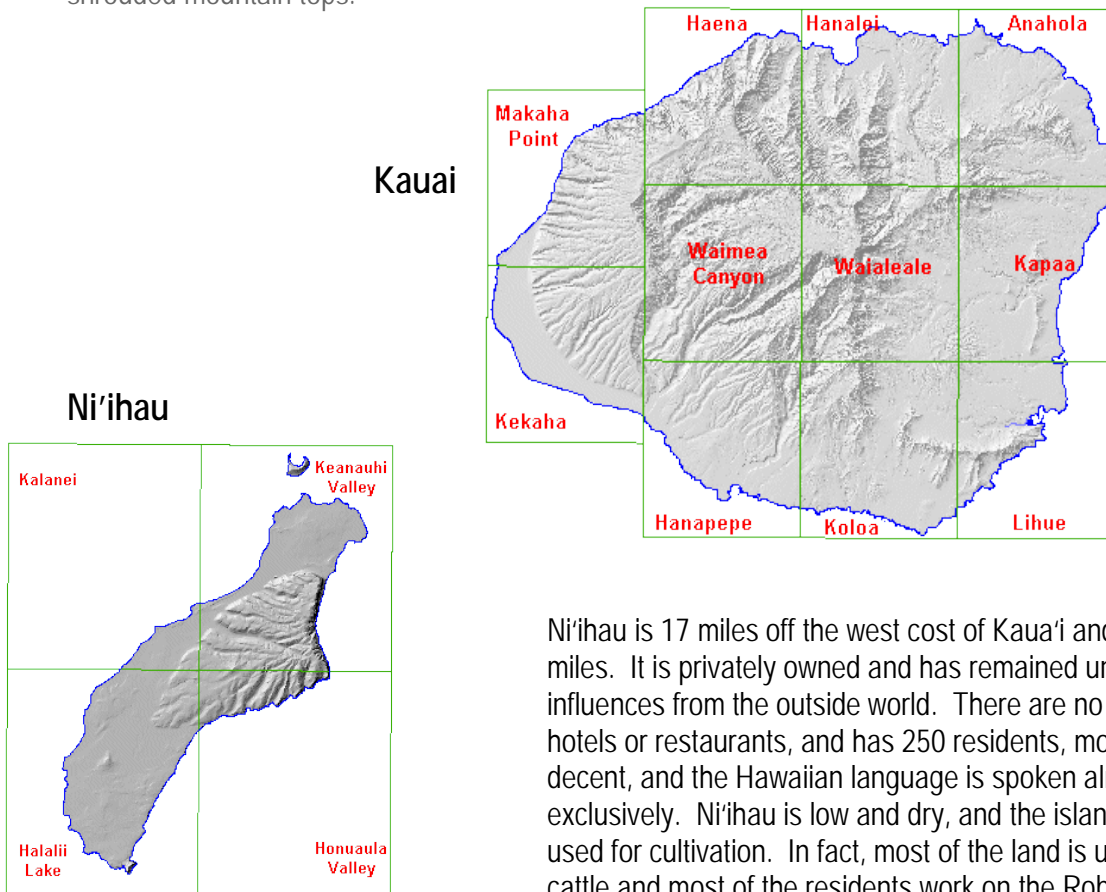


Background and Structure of the Council

The original and current sponsors of Garden Island RC&D are the County of Kaua'i Office of Economic Development (OED), and both the East and West Kaua'i Soil and Water Conservation Districts (SWCDs), and its governing body is its Board of Directors. Each year half of the Board of Directors is elected to two-year terms, and the four-member Executive Board and part-time staff carry out the Council's day-to-day operations.

Overview of the Area

Garden Island RC&D is located in Līhu'e, Kaua'i, Hawai'i, and serves the residents of both Kaua'i and Ni'ihau. Kaua'i is one of eight main islands and the oldest that comprise the Hawaiian chain. It is 70 miles northwest of O'ahu, 33 miles wide, 25 miles long, and is remarkable for its spectacular and widely varied landscape from Waimea Canyon, the "Grand Canyon of the Pacific," to the Napali Coast, with cliffs rising 2,700 feet and more than 40 white sand beaches. Within Kaua'i's 533 square miles, there are distinct micro-climates including coastal sand dunes, desert-like plateaus, verdant river valleys, foothills and mist-shrouded mountain tops.



Ni'ihau is 17 miles off the west coast of Kaua'i and is 72 square miles. It is privately owned and has remained unburdened by influences from the outside world. There are no paved roads, hotels or restaurants, and has 250 residents, mostly of Hawaiian decent, and the Hawaiian language is spoken almost exclusively. Ni'ihau is low and dry, and the island is too arid to be used for cultivation. In fact, most of the land is used for raising cattle and most of the residents work on the Robinson's ranch. Each family tends to their own garden to supplement beef and sheep that are raised on the ranch.

MAP SOURCE: <http://hawaii.wr.usgs.gov/kauai/hoto.html>; <http://hawaii.wr.usgs.gov/niihau/index.html>
NARRATIVE SOURCES: Kaua'i: Kaua'i Visitors Bureau; Ni'ihau: aloha-hawaii.com

Demographics

Population and Visitor Stats. According to the State of Hawai'i Data Book, there are approximately 62,000 people living on Kaua'i, an increase from 58,000 in 1992.

Table 1.06-- RESIDENT POPULATION, BY COUNTY: 1990 TO 2007

[Based on place of usual residence, regardless of physical location on the estimate or census date. Includes military personnel stationed or home ported in Hawaii and residents temporarily absent; excludes visitors present]

Date	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
1990: April 1	1,108,229	836,231	120,317	51,177	100,504
July 1 2/	1,113,491	838,534	121,572	51,676	101,709
1991: July 1 2/	1,136,754	850,510	127,266	53,379	105,599
1992: July 1 2/	1,158,613	863,959	131,630	54,439	108,585
1993: July 1 2/	1,172,838	870,348	135,085	55,461	111,944
1994: July 1 2/	1,187,536	878,591	137,713	56,478	114,754
1995: July 1 2/	1,196,854	881,399	140,492	57,068	117,895
1996: July 1 2/	1,203,755	883,443	141,935	57,688	120,689
1997: July 1 2/	1,211,640	886,711	144,445	57,712	122,772
1998: July 1 2/	1,215,233	886,909	145,833	57,843	124,648
1999: July 1 2/	1,210,300	878,906	146,970	58,264	126,160
2000: April 1	1,211,537	876,156	148,677	58,463	128,241
July 1	1,211,586	875,133	149,071	58,509	128,873
2001: July 1	1,218,553	877,496	150,860	58,734	131,463
2002: July 1	1,228,763	883,357	153,162	59,439	132,805
2003: July 1	1,240,325	889,102	156,320	60,015	134,888
2004: July 1	1,254,172	895,895	160,129	61,006	137,142
2005: July 1	1,267,581	902,034	164,770	61,673	139,104
2006: July 1	1,278,635	906,715	169,419	61,986	140,515
2007: July 1	1,283,388	905,601	173,057	62,828	141,902

1/ Including Kalawao County (Kalaupapa Settlement). Kalawao had 130 in 1990, 147 in 2000, and 119 in 2007.

2/ Population estimates for 1990 through 1999 were revised based upon the April 1, 2000 figures. The revisions were released April 19, 2002. Population estimates after April 1, 2000 are based on revisions released in March 2008 and may differ somewhat from earlier figures cited in other tables.

Source: U.S. Bureau of the Census, Federal-State Cooperative Program for Population Estimates, "Time Series of Hawaii Intercensal Population Estimates by County: April 1, 1990 to April 1, 2000" (CO-EST2001-12-15)

<<http://eire.census.gov/popest/data/counties/tables/CO-EST2001-12/CO-EST2001-12-15.php>> accessed April 19, 2002; "Table 1: Annual Estimates of the Population for Counties of Hawaii: April 1, 2000 to July 1, 2007" (CO-EST2007-01-15) (March 20, 2008)

<<http://www.census.gov/popest/counties/tables/CO-EST2007-01-15.xls>> accessed March 20, 2008.

Kaua'i has virtually no manufacturing -- tourism is its major industry. Pineapple is no longer commercially grown on the island, but papaya, beef, coffee and seed crops are becoming increasingly important. Kaua'i also produces more than 60 percent of Hawai'i's taro, growing more than five million pounds each year. In addition, the island has been very active in developing ways to diversify its economy including aquaculture and tropical flower cultivation. Kaua'i has greatly benefited from a visitor industry that hasn't compromised the beauty of the island. Because of its diverse and spectacular scenery, Kaua'i has played a role in more than 75 movies and full-length television features including *"Jurassic Park I, II, III," "Six Days, Seven Nights," "Dragonfly," "Raiders of the Lost Ark," "Uncommon Valor," "Flight of the Intruder," "Blue Hawaii," "King Kong" and "South Pacific."*

Transportation to Kaua'i is accessible daily by 25-minute inter-island jet flights between Līhu'e and Honolulu International Airport on O'ahu. Nonstop flight service from the West Coast to Līhu'e is available.



Table 1.44-- ETHNIC STOCK BY COUNTY: 2007

[Excludes persons in institutions, military barracks, households without telephones, the homeless, and Ni'ihau. Sample survey consisted of 17,451 people. Data were provisionally weighted based on the Census 2000 data]

Ethnic stock 1/	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
All groups	1,269,419	888,399	175,390	63,447	142,182
Unmixed (except Hawaiian)	706,953	502,363	89,705	36,582	78,302
Caucasian	292,686	169,477	54,953	19,800	48,456
Black	8,418	7,618	510	86	204
Japanese	198,506	158,959	19,648	7,322	12,576
Chinese	45,037	43,351	836	378	473
Filipino	142,287	105,242	13,151	8,673	15,220
Korean	7,345	6,678	215	58	394
Samoan/Tongan	12,673	11,037	391	265	979
Mixed (except Hawaiian) 2/	254,925	185,595	32,211	11,625	25,494
Hawaiian/part Hawaiian	307,541	200,441	53,474	15,240	38,386

1/ Ethnicity is based on the ethnicity of the father and mother (four possible listings for each parent). Definitions used in this table differ from those in reports by the U.S. Census Bureau. In the 1980 and 1990 census tabulations, a person's ethnicity was determined by self-identification or by the race of the mother, thus mixed race was not a separate category. For the Census 2000, people were allowed to select more than one race.

2/ Includes other ethnicities not listed, don't know, refused or missing (65,453). The figure shown is the weighted figure.

Source: Hawaii State Department of Health, Office of Health Status Monitoring, special tabulation from the Hawaii Health Survey.



Natural Resources

**Table 20.01-- FOREST AND NATURAL AREA ACREAGE, BY ISLAND:
JUNE 30, 2007**

Island	Conservation district forest land		Natural areas 3/	
	Forest reserve land 1/	Private forest land 2/	Number of areas	Acres
State total	637,000	328,742	19	109,164
Hawaii	448,000	106,745	8	82,535
Maui	4/ 83,000	53,180	4	17,123
Kahoolawe	-	-	-	-
Lanai	-	6,150	-	-
Molokai	(4/)	-	2	2,950
Oahu	31,000	88,817	3	1,770
Kauai	76,000	73,850	2	4,786
Niihau	-	-	-	-

1/ State-owned and privately-owned lands under surrender agreement in forest reserve system.

2/ Private forest land within conservation district. The majority of these lands were previously in the forest reserve system.

3/ Includes Waimanu Research Reserve (3,600 acres) and Alaka'Āi Wilderness Preserve (9,939 acres).

4/ Includes both Maui and Molokai.

Source: Hawaii State Department of Land and Natural Resources, Division of Forestry and Wildlife, records.



Agriculture

Table 19.08-- ACREAGE IN CROP, NUMBER OF CROP FARMS, AND VALUE OF CROP SALES, BY COUNTY: 2006

Subject	Hawaii	Honolulu	Kauai	Maui
Acreage in crop (1,000 acres):				
Sugarcane	-	-	7.2	34.9
Pineapples (land used for pineapple)	(1/)	(D)	(1/)	(D)
Vegetables and melons (harvested acreage)	1.1	3.5	0.1	0.8
Fruits, excluding pineapples	3.6	0.8	0.8	0.6
Coffee	3.8	(D)	(D)	(D)
Macadamia nuts	(D)	(D)	(D)	(D)
All other crops	2.9	2.4	1.9	2.5
Number of crop farms:				
Sugar	-	-	1	1
Pineapples	(D)	(D)	(D)	(D)
Vegetables and melons 2/	226	215	63	106
Fruits (excluding pineapples)	668	153	174	250
Coffee	775	(D)	(D)	(D)
Macadamia nuts	(D)	(D)	(D)	(D)
Taro	30	10	50	20
Flowers and nursery products	410	250	75	195
Value of crop sales (\$1,000):				
Sugar (unprocessed cane)	-	-	9,500	40,700
Pineapples (fresh equivalent)	(D)	(D)	(D)	(D)
Vegetables and melons 2/	18,630	41,812	1,543	11,053
Fruits (excluding pineapples)	17,921	4,634	1,688	1,895
Coffee (parchment)	25,600	(D)	(D)	(D)
Macadamia nuts (in shell)	(D)	(D)	(D)	(D)
Taro	180	(D)	1,815	(D)
Seed crops	(D)	(D)	(D)	(D)
Flowers and nursery products	51,945	33,524	2,944	12,276

D/ Withheld to avoid disclosure of individual operations.

1/ Less than 50 acres.

2/ Includes ginger root, herbs, noni, kava ('awa), and others.

Source: Hawaii Agricultural Statistics Service, *Statistics of Hawaii Agriculture* (annual); and <http://www.nass.usda.gov/hi/stats/t_of_c.htm> accessed March 11, 2008.

Socioeconomic Information

Table 13.19-- ESTIMATED MEDIAN HOUSEHOLD INCOME AND POVERTY STATUS, BY COUNTY: 2005

[Beginning with the estimates for 2005, data from the American Community Survey (ACS) were used in the estimation procedure; all prior years used data from the Annual Social and Economic Supplements (ASEC) of the Current Population Survey (CPS). Comparisons between 2005 Small Area Income and Poverty Estimates (SAIPE) estimates (based on ACS data) and SAIPE estimates for previous years (based on CPS ASEC data) are not advised because there is a break in the time-series due to the switch from one source to the other. Comparisons of pre-2005 state-level estimates are possible; and 2005 estimates will be comparable with estimates produced in the future. For detailed discussion, see source]

Median household Income			Persons in poverty 2/				Persons under 18 in poverty			
Item	Dollars	90% confidence interval 1/	Number	90% confidence interval 1/	Percent	90% confidence interval 1/	Number	90% confidence interval 1/	Percent	90% confidence interval 1/
2005										
State total	56,133	54,631 to 57,634	121,756	116,646 to 126,866	9.9	9.5 to 10.3	36,870	33,836 to 39,904	12.5	11.5 to 13.6
County:										
Hawaii	47,007	44,758 to 49,257	22,029	19,121 to 24,938	13.5	11.7 to 15.2	7,557	6,067 to 9,048	18.4	14.8 to 22.0
Honolulu	59,963	58,428 to 61,497	80,700	72,695 to 88,704	9.3	8.4 to 10.2	23,129	19,208 to 27,051	11.3	9.4 to 13.2
Kalawao 3/	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Kauai	56,865	53,513 to 60,217	7,272	6,027 to 8,517	11.8	9.7 to 13.8	2,371	1,860 to 2,883	15.7	12.3 to 19.1
Maui 3/	54,537	50,962 to 58,112	11,755	9,781 to 13,729	8.5	7.1 to 10.0	3,812	2,974 to 4,649	11.6	9.1 to 14.2

NA Not available.

1/ A confidence interval is a range of values that describes the uncertainty surrounding an estimate and are one way to represent how "good" an estimate is; the larger a 90% confidence interval for a particular estimate, the more caution is required when using the estimate.

2/ Based on Mainland poverty thresholds. Official Hawaii thresholds are about 15 percent higher. See Table 13.25.

3/ Kalawao is a Census-designated county but is included in Maui County for other consideration.

Source: U.S. Census Bureau, Housing and Household Economic Statistics Division, Small Area Estimates Branch <<http://www.census.gov/hhes/www/saipe/>> accessed January 11, 2008.



Resource Needs and Opportunities: Public Participation Activities

Garden Island RC&D, Inc.'s members participated in the public meetings related to the documents listed below that addressed priorities and needs for Kaua'i County. These resulting documents were subsequently reviewed by the board to extract relevant and recurring concerns for inclusion in the Area Plan for 2008-2013.

1. Kaua'i County General Plan – 2000
2. Kaua'i Indicators Project – 2006
3. Kaua'i Drug Response Plan
4. Kaua'i Planning and Action Alliance (KPAA) Priority Goals
5. Kaua'i Economic Development Plan 2005 - 2015 (KEDP) - CEDS
6. Kaua'i Island Utility Cooperative (KIUC) Strategic Plan 2008 – 2023
7. KIUC Renewable Energy Technology Assessment
8. Hawai'i 2050 Sustainability Plan
9. Kōke'e and Waimea Canyon State Parks Master Plan
10. Kaua'i Tourism Strategic Plan 2006 – 2015

GIRC&D, Inc. board members attended meetings along with more than 200 community members who evaluated and categorized priorities of importance to Kaua'i. The five (5) goals and nine (9) priorities from the Hawai'i 2050 Sustainability Plan summarize the highest priorities and needs of the 10 documents and public participation.

The five (5) goals are:

- A. Living sustainably is part of our daily practice in Hawai'i.
- B. Our diversified and globally competitive economy enables us to meaningfully live, work and play in Hawai'i.
- C. Our natural resources are responsibly and respectfully used, replenished and preserved for future generations.
- D. Our community is strong, healthy, vibrant and nurturing, providing safety nets for those in need.
- E. Our Kanaka Maoli (a full-blooded Hawaiian person) and island cultures and values are thriving and perpetuated.

The nine (9) priorities are:

1. Increase affordable housing opportunities for households up to 140% of median income.
2. Strengthen public education.
3. Reduce reliance on fossil (carbon-based) fuels.
4. Increase recycling, reuse and waste reduction strategies.
5. Develop a more diverse and resilient economy.
6. Create a sustainability ethic.
7. Increase production and consumption of local foods and products, particularly agriculture.
8. Provide access to long-term care and elderly housing.
9. Preserve and perpetuate our Kanaka Maoli and island cultural values.

Garden Island RC&D, Inc.'s goals, objectives and strategies are in close alignment with the goals and priorities listed above.

Summary of Findings by RC&D Area Program Elements

In setting the Area Plan Goals, Objectives and Strategies the “SMART” system was utilized to arrive at the following:

[SMART meaning **S**pecific; **M**easurable; **A**ttainable; **R**esults oriented; **T**imeframe for accomplishments]

Goals, Objectives and Strategies

Element: Land Conservation ~ the purpose of which is to control erosion and sedimentation.

Goal: Assist the County of Kauai in reducing the effects of soil erosion on 500 acres of agricultural, forest and urban lands by 2013 through the promotion of Best Management Practices (BMP's) in support of goal C of the Hawaii 2050 Sustainability Plan.

Objective 1:

Educate 125 citizens, professionals and local government officials on best management practices to reduce erosion and sedimentation by 2013.

Strategy 1:

Conduct five (5) workshops on erosion and sedimentation by 2013.

Strategy 2:

Coordinate with conservation districts, NRCS and local issuing authorities to improve the review process for erosion and sedimentation plans by 2013.

Objective 2:

Provide agricultural education opportunities to train/teach 500 farmers and interested others in the GIRC&D area by 2013.

Strategy 1:

Provide a minimum of 10 workshops, demonstrations or field activities related to land conservation in the GIRC&D area by 2013.

Strategy 2:

Continue to provide the Kauai Conservation Conference to at least 200 individuals in alternating years to educate attendees about land conservation.



Element: Water Management ~ provides 1 or more clear environmental or conservation benefits (1) conservation, use and quality of water, including irrigation and rural water supplies; (2) mitigation of floods and high water tables; (3) repair and improvement of reservoirs; (4) improvement of agricultural water management and water quality.

Goal: Assist the County of Kauai in the conservation, use and quality of water on 5,000 acres by 2013 in support of Goal A of the Hawaii 2050 Sustainability Plan.

Objective 1:

Educate 125 citizens, professionals and local government officials on best management policies in the conservation, use and quality of water by 2013.

Strategy 1:

Conduct five (5) workshops on the conservation, use and quality of water by 2013.

Strategy 2:

Publish a minimum of 10 informational pieces on conservation, use and quality of water by 2013.



Element: Community Development ~ improving (1) development of resource-based industries; (2) protecting rural industries from natural resource hazards; (3) developing adequate rural water and waste disposal systems; (4) improving recreation facilities; (5) improving the quality of rural housing; (6) providing adequate health and education facilities; (7) satisfying essential transportation and communication needs; (8) promoting food security, economic development and education.

Goal: Assist for at least 10 local organizations/agencies by 2013 in building their organizational capacity and supporting Goal B of the Hawaii 2050 Sustainability Plan.

Objective 1:

Assist 100 members of local organizations/agencies by 2013 to improve their leadership and organizational development skills.

Strategy 1:

Provide at least five (5) grant writing or project development trainings to target organizations/agencies by 2013.

Strategy 2:

Provide at least two (2) organizational management training sessions to targeted organizations by 2013.

Objective 2:

Assist five (5) community organizations or at least 100 members of such organizations/agencies by 2013 to increase their capacity.

Strategy 1:

Provide access to and assist grants management including grant searches, grant writing and grant management materials through GIRC&D, Inc. to a minimum of five (5) local organizations/agencies by 2013.



Element: Land Management ~ the purpose (1) energy conservation, including the production of energy crops; (2) protecting agricultural land from conversion to other uses; (3) farmland protection; (4) protecting fish and wildlife habitats.

Goal # 1: In support of Goal A of the Hawaii 2050 Sustainability Plan promote the enhancement and preservation of farm and agricultural lands on 500 acres to reduce conversion to other uses by 2013 through implementation of Best Management Practices.

Objective 1:

Educate 100 citizens, professionals and local government officials on best management practices to reduce agricultural business failure by 2013.

Strategy 1:

Conduct 5 workshops on best management practices to promote agricultural success by 2013.

Strategy 2:

Seek funding opportunities to assist with maintaining and improving 20 local agricultural projects by 2013.

Goal # 2: To support the enhancement and preservation of fish and wildlife habitats on 500 acres by 2013.

Objective 1:

Educate 100 citizens, professionals and local government officials on invasive species impacts, mitigation and eradication practices by 2013.

Strategy 1:

Conduct 5 workshops on invasive species by 2013.

Strategy 2:

Prepare and disseminate a minimum of 10 informational pieces on invasive species impacts, mitigation and eradication by 2013.

Objective 2:

Create, conduct or collaborate a minimum of two (2) projects to mitigate or eradicate invasive species by 2013.

Strategy 1:

Seek funding opportunities to assist with identification, then mitigation or eradication of a minimum of three (3) targeted invasive species by 2013.

Current and Potential Partnerships with USDA and Others

Garden Island RC&D, Inc. has and continues to partner with the following county, state, federal agencies and non-government organizations: federal - USDA Natural Resources Conservation Service, Farm Service Agency, Forest Service, Rural Development, Fish & Wildlife Service; state – Departments of Education, Health, Land & Natural Resources, including its Kaulunani Urban & Community Forestry Grant Program, and the University of Hawaii - College of Tropical Agriculture and Human Resources; county - County of Kaua'i Offices of Economic Development and Parks and Recreation; non-government organizations - Alexander & Baldwin Foundation, Bill Healy Foundation, Garden Island Arts Council, Grove Farm Foundation, Hawaii Community Foundation, Hawaii Farm Bureau Federation, Hawaii Forest Industry Association, Hawaii Tourism Authority, East & West Kauai Soil & Water Conservation Districts, Honu Group Inc., KABOOM!/Home Depot, Kauai Island Utilities Cooperative, Kilauea Point Natural History Association, Office of Hawaiian Affairs, Queen Liliuokalani Children's Center and The Nature Conservancy.

USDA's Natural Resources Conservation Service (NRCS) provides financial support for an office and staffing, as well as funding for programs such as the Kaua'i Agriculture Development Program.

Linkages to NRCS Strategic Plan

Garden Island Resource Conservation and Development, Inc. Area Plan Goals link to NRCS Strategic Plan Goals in the following ways:

NRCS Strategic Plan Goals

1. High quality productive soils.
2. Clean and abundant water.
3. Healthy plant and animal communities.
4. Clean Air.
5. An adequate energy supply.
6. Working farm and ranch lands.

GIRC&D Area Plan Goals

1. Land Conservation, Goal 1
2. Water Management, Goal 1
3. Land Management, Goal 2
3. Community Development, Goal 1
3. Land Conservation, Goal 1
6. Land Conservation, Goal 1
6. Land Management, Goal 1



REQUIRED Clauses and Signatures

The Garden Island RC&D Council's program will be conducted in compliance with the nondiscrimination provision as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987(P.L.100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975 and in accordance regulations of the Secretary of Agriculture (7CFR-15, Subparts A&B), which provide that no person in the United States shall, on the grounds of race, color, national origin, age, sex, religion, marital status or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving federal financial (or technical) assistance from the Department of Agriculture or any agency thereof.

The Garden Island RC&D Council agrees that the signing of this document constitutes agreement to comply with federal laws concerning restrictions on lobbying, a drug-free workplace, and responsibilities for procurement, suspension and disbarment.

The Garden Island RC&D Council has had this Area Plan reviewed by the State. Comments made through the State's single point of contact have been considered prior to submission of this Area Plan and that all applicable procedures have been followed. An environmental impact statement (EIS) will not be prepared during the development of the Area Plan, but an environmental assessment or impact statement (EIS) will be prepared concurrently with the development of each project, when applicable, in accordance with federal procedures.

The Garden Island RC&D Council hereby adopts this RC&D Area Plan and agrees to effectively utilize the assistance provided by the U.S. Department of Agriculture in order to achieve the goals, objectives and strategies contained herein.

Garden Island RC&D Council, State of Hawai'i

By: _____
President

Date: _____

Vice President

Date: _____

Attest: _____
Secretary

Date: _____

This action, authorized by the Executive Committee on Tuesday, September 2, 2008, is subject to ratification by GIRC&D Board.

U.S. Department of Agriculture – Natural Resources Conservation Service

The _____ hereby acknowledges the attached Area Plan of Garden Island RC&D as meeting the requirements under Public Law 97-98 to receive assistance from USDA.

Acknowledged by:

Date: _____

State Endorsement

Acknowledged by:

Laurie Yoshida, Governor's Liaison

Date: _____



Budget – Cost Projections

Following is Garden Island RC&D's General Fund budget projections for 2009 – 2013:

INCOME	2009	2010	2011	2012	2013
ADMIN					
FEES	20000	21000	22000	23000	24000
DONATIONS	1950	2000	2350	3200	2750
DUES	300	300	300	300	300
INTEREST	200	200	200	200	200
USDA/NRCS	15000	16000	17000	20000	20000
TOTAL	37450	39500	41850	46700	47250

EXPENSES	2009	2010	2011	2012	2013
ACCOUNTING	6000	7000	7000	8000	9000
ADVERTISING	200	200	200	300	300
CONT EDUCATION	0	150	150	200	200
CONTINGENCY	0	0	0	0	0
CONTRACT SVC	0	1500	1500	2000	2000
CONTRIBUTIONS	0	100	100	100	100
DEPRECIATION	0	0	0	0	0
DUES	1250	1250	1250	1250	1250
EMPLOYEE					
LEASING	20000	21000	22000	23000	24000
EQUIPT PURCHASE	0	0	0	0	0
EVENT & MTG	1000	1000	1000	1000	1000
FILING FEES	0	100	100	100	100
GET	0	0	0	0	0
IN KIND SUPPLIES	0	0	0	0	0
INCIDENTALS	0	200	200	200	200
INSURANCE	3000	3000	3500	3500	4000
POSTAGE	300	300	300	350	400
PROFESSIONAL					
SVC	0	0	1000	1000	1000
RENT	0	0	0	0	0
SUBSCRIPTIONS	200	200	200	200	200
SUPPLIES	500	500	500	500	500
TRAVEL	5000	3000	3000	5000	3000
TOTAL	37450	39500	42000	46700	47250



Staffing Plan

Garden Island Resource Conservation and Development, Inc. is presently staffed as follows:

NRCS provides one full time RC&D coordinator

GIRC&D provides one part time Administrative assistant and periodically utilizes one part time Bookkeeper and one part time Accountant

In addition, there are a number of project related personnel funded through their respective programs for periods of time and under such restrictions as the individual project may require:

Kauai Invasive Species Committee: One full time Program Manager and four part time workers

Kauai Landscape Industry Council: One part time Secretary

Lehua Islet Seeds for Reintroduction: One part time Program Manager and four part time workers

Kauai Agricultural Development Program: One part time project coordinator, One part time Accountant, One part time Bookkeeper

Kokee Resource Conservation Program: One full time Program Manager and two full time workers

Kauai Sunshine Market Monitor Program: One part time Market monitor

Non-Discrimination Statement

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